



**SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE**  
**STATEMENT OF ESTIMATED FISCAL IMPACT**  
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**Bill Number:** S. 0888 Introduced on January 11, 2018  
**Author:** Hembree  
**Subject:** School District Excess Leave Payout  
**Requestor:** Senate Education  
**RFA Analyst(s):** Powell  
**Impact Date:** January 12, 2018

**Estimate of Fiscal Impact**

	<b>FY 2018-19</b>	<b>FY 2019-20</b>
<b>State Expenditure</b>		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
Full-Time Equivalent Position(s)	0.00	0.00
<b>State Revenue</b>		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
<b>Local Expenditure</b>	Undetermined	Undetermined
<b>Local Revenue</b>	\$0	\$0

**Fiscal Impact Summary**

The effect of this bill depends on the operational decisions of individual school boards. Due to the permissive nature of the provisions allowing local school boards to determine eligibility for the payout of excess leave, the expenditure impact on local expenditures is undetermined. There is no impact on General Fund, Other Funds, or Federal Funds expenditures or revenues.

**Explanation of Fiscal Impact**

**Introduced on January 11, 2018**

**State Expenditure**

N/A

**State Revenue**

N/A

**Local Expenditure**

This bill states that, subject to the approval of the local school board, all certified and noncertified public school teachers, certified special school classroom teachers, certified media specialists, certified guidance counselors, and career specialists who are employed by a school district or a charter school who earn, but do not use sick and annual leave in excess of ninety days, are eligible to receive payment at the end of each fiscal year for these earned days in excess of ninety days. The leave would be paid out at a district's established rate of substitute pay for their individual job classification.

The bill is permissive and provides discretion to local school boards in determining eligibility. The school board may approve this plan of compensation for all eligible employees, groups of eligible employees, or eligible employees individually. The Department of Education has been contacted regarding this bill and has reached out to the local school districts and charter schools for examples of the potential expenditure impact. If additional information becomes available, this impact will be updated to include this information for reference. Due to the permissive nature of the provisions allowing local school boards to determine eligibility for the payout of excess leave, the local expenditure impact is undetermined.

**Local Revenue**

N/A



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Frank A. Rainwater, Executive Director